

POSITION TITLE: Vice President, Technology

Position Summary:

The Vice President, Technology will oversee planning, development, implementation, maintenance, and security of the Enterprise information systems, personnel, and processes. This position reports to the CEO.

Essential Job Responsibilities:

- Manage all aspect of Premier’s technology including Application Development, IT Infrastructure and Managed Services.
- Creates, maintains, and executes Enterprise Software plan to align with business objectives.
- Design and drive the architecture roadmap for our operating platforms for both applications and infrastructure.
- Oversees the IT management schedules and responsibilities. Holds IT staff accountable to SLAs and adherence to guidelines / best practices.
- Implement and monitors IT OKRs and success metrics.
- Share performance metrics with SLT & stakeholders.
- Maintains current network security knowledge and develops a security strategy to meet the needs of the business.
- Prioritize and manage internal IT projects ensuring proper resource planning.
- Instill a build/ run execution model for the technology department.
- Oversee and nurture the DevOps sprint framework, while managing overall success.
- Staffing
 - Recruits, interviews, hires, and trains staff.
 - Attracting, developing, rewarding, and retaining employees for the benefit of both the employees as individuals and the organization.
 - Ensure the right people are in the right roles.
 - Forecasting to right size up/down as necessary to meet organizational goals.
 - Establish succession planning for key positions.
- Continually work with the Executive team to align on organizational goals.
- Introduce and lead digital initiatives.
- Work with cross-functional departments to evolve systems and recommend new technologies geared towards continuous improvement of processes and operations maximizing efficiency.
- Stay abreast of the industry and recommend new ways of doing things.
- Develop, manage, and track IT department’s annual budget and accounting. This may include billbacks to customers and internal cost allocations.
- Ensure value has been added to the business through tracking of cost savings and ROI analyses.
- Establish cadence for regular communication with team to ensure alignment and priorities.
- Communicate effectively with external parties including customers, board members, investors, vendors, business partners, etc.
- Establish a good relationship with business leaders.
- Create successful relationships with strategic vendor partners.
 - Selection, management, and termination of vendors.
 - Review, negotiate, and manage contracts.

- Establish controls/processes around costs to manage expenses with vendors.
- Ensure smooth delivery and operation of IT services by monitoring systems performance.
- Directing the effective delivery of networks, application development, and disaster recovery systems and processes.
- Identifying vulnerabilities, the need for upgrades, and opportunities for improvement.
- Continually work with the business to fully understand technology pain points and areas of improvement.
- Interface closely with customers and senior technology counterparts to listen and provide consultation to improve required solutions.
- Perform due diligence on acquisition candidates to expand business. Provide information for divestitures. Post transition integration or separation.
- Develop, implement, and maintain information security and risk management strategy.
- Implement and maintain policies and procedures needed for operational excellence and regulatory requirements (NIST, CMMC, etc.).
- Mature and standardize our testing, data governance, and release management for high quality delivery.
- Lead initiatives to improve latency, scalability, and flexibility of our systems.
- Performs other duties as assigned.

Skills and Specifications:

- Bachelor's degree required preferably in a field such as Information Technology, Computer Science, Information Systems, or a related field. MBA preferred.
- 10 + years of experience working in IT management, supervising infrastructure, network, cybersecurity and dev ops functions, and overseeing large information technology projects.
- 5+ years of experience in managing application development, software delivery lifecycle, administration and/or development architecture using Agile methodologies..
- 5+ years of team leadership experience in design and implementation of Continuous Delivery, DevOps strategies, and/or infrastructure architecture. Preferably with a background in ERP and legacy integrations.
- Strong business acumen with a proven ability to create innovative technical strategies that meet business objectives.
- Minimum of 5 years of experience working in an Agile delivery environment.
- Familiarity with CMMC Level 1,2, and 3 standards and/or International Traffic in Arms Regulations (ITAR)
- Proven experience to drive product development and ability to provide technical leadership.
- Excellent understanding of computer systems, security, network and systems administration, databases and data storage systems, and telecommunications systems.
- Strong interpersonal skills and ability to effectively communicate with teams across the entire organization.
- Strong customer service focus.
- Excellent leadership and decision-making skills.
- Knowledge of Scrum Agile processes.

Citizenship Requirements:

- This role requires access to technology/software source code that is subject to controlled unclassified information (CUI) and/or federal contract compliance, as such employment with



the company is contingent on either verifying U.S.-person status, U.S. Citizenship status, or obtaining any necessary license. The applicant will be required to answer citizenship status questions and that information will be reviewed by compliance personnel to ensure compliance with federal law. Premier Logitech may choose not to apply for a license for such individuals whose access to CUI or export-controlled technology or software source code may require authorization and may decline to proceed with an applicant on that basis alone. Proof of citizenship status will be required prior to employment.

Additional Information:

As a federal government contractor and/or subcontractor, Premier Logitech may in the future be required to have U.S. employees fully vaccinated against COVID-19 or have an approved accommodation.

Physical Requirements, with or without accommodation:

- Prolonged periods sitting at a desk and working on a computer.
- Ability to walk and stand in production floor operations for extended periods of time.
- Ability to periodically perform work in non-climate-controlled areas.

Equal Employment Opportunity

The success of Premier Logitech is due to the contributions of employees from diverse backgrounds, national origins, and heritage. It is Premier Logitech's policy to provide equal employment opportunity for all applicants and employees.

JOB DESCRIPTION ACKNOWLEDGMENT

I have read the Job Description for this position and fully understand that I am expected to fulfill the job requirements set forth therein. Furthermore, I agree that I can perform the essential functions of this job without accommodation or with accommodation upon formal request. I understand that the information contained within this job description is intended to indicate the general nature and level of work performed and that I will be responsible for performing other duties as assigned. I further understand that this job description does not constitute an employment contract, that the Premier Logitech is an at-will employer, and that my employment may be terminated by the Premier Logitech or by myself at any time, with or without cause or notice.

Employee Signature

Date